



Environment, Health and Safety Training

*Today, competition is getting tougher,
challenge harder and EHS Training more demanding!*

ASK-EHS Engineering & Consultants Pvt. Ltd. headquartered at Surat, Gujarat (India) is one of the most reputed organizations capable of catering quality and state-of-the-art services in the field of Environment, Health & Safety. We have emerged as India's most preferred EHS service- provider due to our in-depth understanding of EHS Domain, Research and Technology led solutions with unmatched expertise. As the leading and fore-runner voice in Environment, Health & Safety, ASK-EHS has used its vast experience and capabilities to deliver an extensive range of globally recognized EHS courses.

- ASK-EHS is a diversified EHS leader that **Discovers, Develops and Delivers** Solutions around the Globe
- At ASK-EHS we stand for **Building Quality, Instilling Professionalism and Creating Comprehensive Training Packages**-aiming at molding behavior of Safety Personnel's
- We also undertake and execute **EHS Training Programs** on various industrial subjects for Workmen, Supervisors, Engineers, Managers and Top Cadre of the Management
- In short ASK-EHS has emerged as **Pool of Talent, Expertise, Experience and Resourcefulness** in EHS Field.

What we offer?

Client Site Training

- Incorporates the specific need and purposes of the client.
- Adapts to their existing plans, procedures and work-environment.
- Considering level and understanding of target audiences.
- A cost- effective competence –building option.

In-house Training

- High passing rates with high quality training, tutoring and mentoring
- Global recognition
- Use of 3D animation and software support for better understanding and concept
- Questions and answers oriented close – interactive approach
- Block week classes or evening classes at top quality location all over the world to conserve the valuable time of participants
- Better opportunities utilizing ASK-EHS's global placement web- portal
- Flexible payment plans considering even individual's inconvenience and paucity of funds

Standard Training Programs

We offer exciting, multi layered programs for those who want a fast, effective route to their professional attainment at competitive rates with high- profile faculty focusing on improving individual competency. The more traditional "chalk and talk" methodology of learning are tailored for close interaction of trainers with curious participants.

What will you stand to gain?

EHS professionals need a unique and diversified type of knowledge and training to meet the challenges of the complex and hazardous nature of industries.

With, ASK-EHS Training Program –

- Minimize number of incidents/accidents/injuries/illnesses/deaths
- Improve workplace awareness
- Enhance productivity and overall turnover
- Increased customer satisfaction

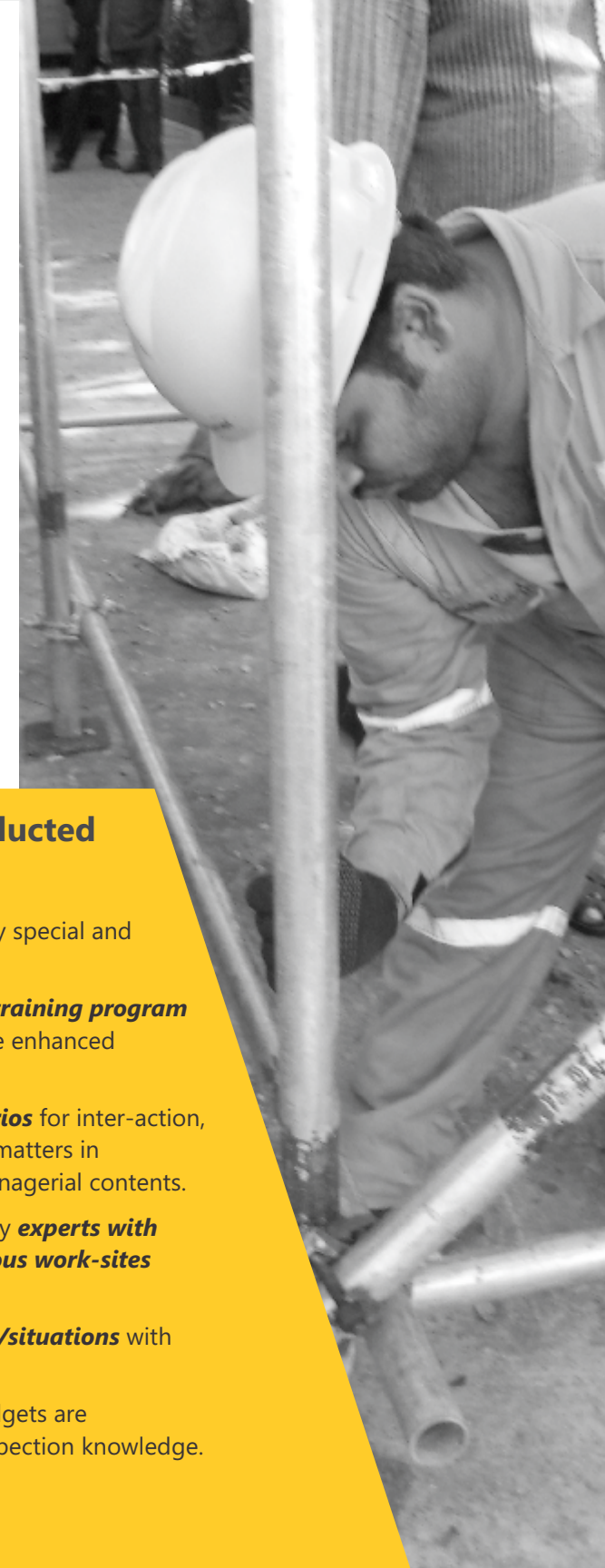
Safety training if practiced in the company helps the employees/workers with safe handling and applying proper methods and specific procedures maintaining industry standards. Optimization of time and increase in organizational productivity are the outcomes of safety training.

Don't wait for incidents and accidents to result in loss of investments and business. Get proper workplace training to all your employees, supervisors and managers.

Salient features of training modules tailored/conducted by ASK-EHS

Tailored to client's specific site conditions, work process/equipment, any special and typical site problems being faced at workplace.

- **Assessment process at the beginning and at the conclusion of the training program** feeds the management with the information of existing caliber and the enhanced knowledge of the participants.
- Training presentation takes help from our **in-house animation scenarios** for inter-action, discussion/deliberations with participants which enliven the subject – matters in interesting & easily graspable way with rich imports of technical & managerial contents.
- Our training modules are scripted, depicted, narrated and presented by **experts with multi-disciplinary qualification and experience at typical/hazardous work-sites** which add practical nurture to the training program.
- **Case studies of typical, anticipated and actual accidents/incidents/situations** with analysis of main points benefit the participants from practical angle.
- **Field training and equipment inspection** with tools/instruments/gadgets are conducted along with the participants to impart actual testing and inspection knowledge.





Our Accomplishments

- Globally completed over 600 man-days of scaffolding training with giving training to more than 25000 scaffolders
- Successfully completed Over 400 man-days of Rigging training covering more than 7000 participants
- Delivered more than 100 training programs on Behaviour Safety with reputed multinational organization in India and Abroad
- Successfully completed more than 800 construction safety training programs and covered more than 30000 construction workers
- Delivered more than 100 train the trainer programs to Fortune-500 companies
- Completed more than 500 customized on-site training for leading Indian organization's
- Successfully completed 100 batches of NEBOSH IGC & IOG (Oil & Gas) covering more than 700 HSE professionals in India and Overseas
- Successfully delivered over 20 batches of IOSH Managing Safely & Working Safely courses providing training to more than 400 HSE professionals in India
- Successfully completed over 50 IRCA approved Lead Auditor courses providing training to more than 500 HSE professionals in India
- Trained above 5000 workmen of Gujarat State under DISH, Government of Gujarat under Sec 111 A (ii)

Accreditations & Approvals

- NEBOSH (National Examination Board in occupational Safety and Health) UK
- IOSH (Institute of Occupational Safety and Health), UK
- DISH, Gujarat Government
- IRCA (International Register of Certificated Auditors), UK
- PMKVY (Pradhan Mantri Kaushal Vikas Yojana), Ministry of Skill Development & Entrepreneurship, India



How we assess & improve our deliveries

This includes multi facet approach:-

Gap Analysis Feedback Form – Satisfaction is the most important aspect of this evaluation. After each training session, trainer will give out a survey form to see participant's reaction to the training. We ask the following questions in the form of an electronic survey to measure satisfaction rates with our training courses.

- Did your staff enjoy the training?
- Did they like the trainer?
- Would they want him or her back?
- Do they think they felt it was an appropriate use of their time?
- Do they think the material was relevant to their work?
- How likely would they be to recommend the course to colleagues?

Knowledge Acquisition – This is the second level of our training assessment. Appropriate examination following the training, helps to determine whether the content imparted was learnt or not. This helps that the trainees take training more seriously when they know they will be requested to demonstrate what they learned after the training. So, we conduct exam within a week of training and grade their responses.

Behavioural Application – Practical application of the training imparted is the most important aspect of assessment. It is important to analyze behavior, apart from reaction and knowledge acquisition.

Return on investment (ROI) – It is important to know what specific returns you would get after imparting the training program, what participants would get and how the society would be benefitted with the same.



How we deliver

- **Our training program includes classroom sessions to practical training sessions.**
- **Classroom Training Sessions:** - We impart training through classroom lectures which are inclined towards providing basic understanding of the topic to the participants.
- **This includes**
 - PowerPoint Presentations
 - 3D Animation Movies
 - Videos
- **Behavior Modeling Method:** Our well experienced team of trainers are qualified enough to assess trainee's behavior during the training program and then provide inputs.
- **Case Studies:** Description of real events, challenges faced and corrective & preventive measures taken are explained via such brainstorming sessions.
- **Q & A Sessions:** We incorporate Informal round of question and answer sessions at the end of each day of training.
- **Role-Playing:** We use this training technique and teach trainees how to handle various situations occurring at the workplace just by assuming their roles and situations that might occur at the workplace.
- **One to One Interaction:** We conduct trainer to trainee discussions to note trainee's understanding of the session conducted.
- **Practical Training:** Apart from classroom training, we impart onsite or practical training to develop teamwork skills among the trainees, and help them to enhance their practical knowledge.
- **Assessments:** Pre and post assessments of trainees for identifying gaps within their existing system.

How we make our training programs more interactive

- **Lecture**
- **Presentation**
- **Group Discussions**
- **Case Studies**
- **Participant Interaction**
- **3D Animations**
- **Video clips**
- **Practical Exercise**
- **Assessment**
- **Onsite Demonstration**
- **Classroom Demonstration**
- **Group Activities**
- **Experience Sharing**

Environment

- Environment Aspect and Impact studies
- Environmental monitoring
- Waste management
- Noise control & monitoring

Health

- First-aid & CPR
- Ergonomics
- Occupational Health & Hygiene
- Respiratory protection

Safety

- Scaffold Supervisor / Inspector
- Basic construction safety
- Behavior Based Safety
- Working at Height / Fall Protection
- Safety committee effectiveness
- Rigging & Slings Supervisor / Inspector
- HSE legal aspects for EPC contract work
- Lock out Tag out
- Machine guarding
- Cross country pipeline construction work safety
- Defensive driving
- HSE training for line managers
- Testing & examination of lifting machines & tackles
- Electrical safety
- Fire safety
- Chemical safety
- Confined space working
- Permit to Work
- Disaster Management plan
- Hazardous (Toxic) materials safety
- HAZOP study
- Painting safety training
- Fork-Lift operational safety
- Construction safety aspects in tunneling project, using TBM
- Industrial safety Training for GET
- Shutdown / Maintenance safety
- Radiation safety
- HAZMAT Training
- Chlorine Handling Training
- Safe Rigging & Crane Operations
- HSE Management Training
- Ergonomics Training & Many more...

ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 Certified Company

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